

## Module 4 - Step 3 - Key Takeaways plus Q&A

Here we are the last part of Module 4, Step 3.

OK, where did we start? Oh, yes, Workplace Culture and Research (on menopause) - apart from your own notes, the key points to remember are:

### Step Three - Key Takeaways Research & Culture

- Research shows high % of women affected by symptoms and this cannot be ignored
- Understanding Gender Differences will help you deliver results
- GP's are valuable but other resources can provide a back-up
- Your new knowledge will help create a strategy to avoid losing valuable staff



- Research shows a high percentage of women are affected by symptoms and this cannot be ignored
- Understanding gender differences will help you to be more effective with the advice and support you are providing
- GP's are valuable but other resources can provide a back-up
- Positive steps can now be taken to avoid losing valuable staff - make sure you know what they are
- Case Studies – put your own notes in the Q/A section, this is very important

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Q&A - Please click on the link that will take you through to the Q&A and remember, Information about the Case Studies is included here which will allow you to note down your own thoughts and conclusions. Please make good use of it.

You can, actually copy and paste the Q&A pages to make sure you have your own personal record of what's going on.

And now, this completes Module 4, Step 3 and we can move onto Module 5, Step 4 and remind ourselves of what we've learned and reach some conclusions as well as discussing some SOLUTIONS! All about HRT and other products. Plus, of course, a reminder of what you should now have in your Menopause Tool Box.